



**Youth Ministry Associate
First United Methodist Church of Baton Rouge**

The Youth Ministry at FUMC is an exciting and active place for teenagers to encounter Jesus and grow in faith with others. The work of FUMC has eternal impact, and every staff person helps advance the mission to make disciples of Jesus Christ for the transformation of the world. The Youth Associate will work with the Youth Minister to shape and execute FUMC Youth Ministry's weekly ministry and annual calendar to connect youth with Jesus Christ and each other. This person will complete required trainings, meet the Organizational Competencies and fulfill the Core Values of First United Methodist Church. This position reports to the Pastor to Children and Youth.

Responsibilities and Opportunities

- Build positive, faith-based relationships with teenagers
- Sunday programs including Sunday School and Youth Night
- Support the Youth Minister in the planning and execution of ministry events (calendar below)
- Maintain clean and organized youth ministry records and physical spaces
- Other administrative and organizational tasks to support the team ministry of FUMC

Events include but are not limited to: Jump Start Sunday and Big Event, Tailgate, Confirmation Retreat, Great Pumpkin Hunt, Junior High All Nighter, Ski Trip, Mission Trips, Mardi Gras Ball, Easter Worship, Graduation Banquet, 2 Fundraisers, Vacation Bible School.

Desired Qualities

- Attention to Detail
- Organized
- Self-Starter
- Team Player
- Adaptability
- Growing faith in Jesus Christ

Time Requirements

- Part-time Sunday-Thursday, 20 hours/week.
- Includes Sundays, and staff meetings, as available. Will work around school schedules.
- Opportunity for occasional weekends or week-long trips for retreats or mission trips
- Required Holidays: Christian religious holidays required

Required Trainings: Must pass Louisiana state and national Background Check; complete FUMC Risk Management Training; Louisiana Class D License (if 25+); ServSafe Food Handler Course; Clifton Strengths Finder Assessment

Interested applicants can send a resume to Rev. Kale Wetekamm at kwet@firstmethodist.org



FUMC ORGANIZATIONAL COMPETENCIES AND CORE VALUES

- 1. Mission Ownership:** Demonstrates understanding and full support of the mission, vision, values and beliefs of the congregation; can demonstrate those values to others; consistently behaves in a manner congruent with the mission, vision, values and beliefs.
- 2. Spiritual Maturity:** Shows strong personal depth and spiritual grounding; demonstrates integrity by walking the talk, and by responding with constancy of purpose; is seen by others as trustworthy and authentic; nurtures a rich spiritual life; seeks the wisdom and guidance of appropriate mentors.
- 3. Team Orientation:** demonstrates interest, skill and success in team environments; promotes group goals ahead of personal agendas; steps up to offer self as a resource to other members of the team; understands and supports the importance of teamwork; shares credit for success with others, takes responsibility for his or her part in team failures.
- 4. Creativity and Innovation:** Generates new ideas; makes new connections among existing ideas to create fresh approaches; takes acceptable risks in pursuit of innovation; learns from mistakes; has good judgment about which creative ideas and suggestions will work.
- 5. Ethics and Values:** Honors the core values and beliefs of the organization in his/her choice of behaviors; consistently embodies appropriate behavioral choices in both stressful and non-stressful situations; practices the behaviors he/she advocates to others.
- 6. Personal Resilience:** Can effectively cope with change and uncertainty; can shift gears comfortably; can decide and act without having the total picture; isn't upset when things are up in the air; can comfortably handle risk and uncertainty; is flexible.
- 7. Initiative:** Enjoys working hard; is action oriented and energetic about worthwhile activities; not fearful of taking calculated risks; seizes opportunities; sets demanding but achievable objectives for self and others.
- 8. Compassion and Care:** Exudes a natural sense of care for the well-being of others; responds with empathy to the life circumstances of others; communicates a sense of support in his or her very presence; demonstrates appropriate and boundaries expressions of care.