



## Youth Ministry Intern First United Methodist Church of Baton Rouge

The Youth Ministry Intern will work with the Youth Minister to support FUMC Youth Ministry's mission of making disciples. She/he will ensure the planning and success of weekly programs and events that connect youth with Jesus Christ and each other. This person will complete required trainings, meet the Organizational Competencies and fulfill the Core Values of First United Methodist Church. This position reports to the Pastor to Children and Youth.

### Responsibilities

- Coordinate the Youth Pizza Kitchen and food service by maintaining clean facilities that are up to code, stocked with inventory, and staffed by trained volunteers
- Support, set up and take down for Sunday programs and Ministry events
- Document ministry events through photo and video
- Assist with facility needs
- Maintain clean and organized youth ministry records and facilities
- Other administrative and organizational tasks as needed to support the Children's and Youth ministries of FUMC

### Desired Qualities

- Attention to Detail • Self-Starter • Personable, Professional
- Positive Attitude • Dependable, Timely • Team Player

### Time Requirements

- Part-time Sunday-Thursday, 10 hours/week.
- Includes Sundays, and staff meetings, as available. Will work around school schedules.
- Occasional weekends or week-long trips for retreats or mission trips
- **Required Holidays:** Christian holidays required
- **Required Trainings:** Pass Louisiana state and national Background Check; complete FUMC Risk Management Training; Louisiana Class D License (25+); ServSafe Food Handler Course; Clifton Strengths Finder Assessment



## FUMC ORGANIZATIONAL COMPETENCIES AND CORE VALUES

- 1. Mission Ownership:** Demonstrates understanding and full support of the mission, vision, values and beliefs of the congregation; can demonstrate those values to others; consistently behaves in a manner congruent with the mission, vision, values and beliefs.
- 2. Spiritual Maturity:** Shows strong personal depth and spiritual grounding; demonstrates integrity by walking the talk, and by responding with constancy of purpose; is seen by others as trustworthy and authentic; nurtures a rich spiritual life; seeks the wisdom and guidance of appropriate mentors.
- 3. Team Orientation:** demonstrates interest, skill and success in team environments; promotes group goals ahead of personal agendas; steps up to offer self as a resource to other members of the team; understands and supports the importance of teamwork; shares credit for success with others, takes responsibility for his or her part in team failures.
- 4. Creativity and Innovation:** Generates new ideas; makes new connections among existing ideas to create fresh approaches; takes acceptable risks in pursuit of innovation; learns from mistakes; has good judgment about which creative ideas and suggestions will work.
- 5. Ethics and Values:** Honors the core values and beliefs of the organization in his/her choice of behaviors; consistently embodies appropriate behavioral choices in both stressful and non-stressful situations; practices the behaviors he/she advocates to others.
- 6. Personal Resilience:** Can effectively cope with change and uncertainty; can shift gears comfortably; can decide and act without having the total picture; isn't upset when things are up in the air; can comfortably handle risk and uncertainty; is flexible.
- 7. Initiative:** Enjoys working hard; is action oriented and energetic about worthwhile activities; not fearful of taking calculated risks; seizes opportunities; sets demanding but achievable objectives for self and others.
- 8. Compassion and Care:** Exudes a natural sense of care for the well-being of others; responds with empathy to the life circumstances of others; communicates a sense of support in his or her very presence; demonstrates appropriate and boundaries expressions of care.